



**COMMISSIONERS COURT MINUTES
AUGUST 10TH SPECIAL TERM, A.D. 2015**

1. CALL TO ORDER

2. DETERMINATION THAT A QUORUM IS PRESENT:

BE IT REMEMBERED that on this the 10TH day of August A.D. 2015 at 8:00 o'clock A.M., after due notice was given by posting of the attached Agenda; the Honorable Val Verde County Commissioners' Court convened in **SPECIAL MEETING**. The meeting was called to order, the following members being present and constituted a quorum: Efrain Valdez, County Judge, Presiding; Ramiro V. Ramon, Commissioner of Precinct No.1 (arrived at 8:07 a.m.); Lewis G. Owens, Commissioner of Precinct No. 2; Robert "LeBeau" Nettleton, Commissioner of Precinct No.3; Gustavo Flores, Commissioner of Precinct No. 4; and Generosa Gracia-Ramon, County Clerk; when the following proceeding was had to wit:

- 3. The Court recited the Pledge of Allegiance to the Flag.
- 4. Approval of minutes from previous meetings.

NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:

5. Budget Workshop.

Commissioner Owens gave a brief overview of the items addressed in previous budget workshop. The individual budget requests from elected officials and/or department heads present were:

Sheriff—review of his request for \$54,000 for software;

Judge Fernandez—requesting a salary adjustment for his Court Coordinator from the current salary of \$37,492 to \$45,000.00;

Commissioner Owens—salary adjustment for superintendent (Sergio Rocha) to the salary of a foreman (\$53,000.00);

Fire Department—adding up to three full time paid firefighters and a pay for call system in the fire department;

Commissioner Owens passed out a cost breakdown of a possible 3% pay increase proposal and is included in these minutes.

Purchasing Agent—gave a report on the copiers in the county.

Note: All of the above items were presented to the Court for budget consideration.

<u>MOTION KEY:</u>	
EFRAIN V VALDEZ -	EVV
COMM RAMON -	R
COMM OWENS -	O
COMM NETTLETON -	N
COMM FLORES -	F
<u>QUORUM</u>	
<input checked="" type="checkbox"/> _V_	COUNTY JUDGE
<input type="checkbox"/>	Judge's Staff
<input type="checkbox"/>	Judge's Staff
<input type="checkbox"/> _8:07_	COMM. PRCT No.1
<input checked="" type="checkbox"/> _V_	COMM. PRCT No.2
<input checked="" type="checkbox"/> _V_	COMM. PRCT No.3
<input checked="" type="checkbox"/> _V_	COMM. PRCT No.4
<u>ATTENDING</u>	
<u>COUNTY STAFF/DEPTS</u>	
<input checked="" type="checkbox"/> _V_	COUNTY ATTY
<input type="checkbox"/> _SS_	COUNTY ATTY STAFF
<input type="checkbox"/> _DM_	COUNTY ATTY STAFF
<input checked="" type="checkbox"/> _V_	DISTRICT CLERK
<input type="checkbox"/>	IT
<input checked="" type="checkbox"/> _V_	SHERIFF
<input type="checkbox"/>	SHERIFF'S STAFF
<input checked="" type="checkbox"/> _V_	AUDITOR
<input type="checkbox"/>	TREASURER
<input checked="" type="checkbox"/> _V_	PURCHASING
<input checked="" type="checkbox"/> _V_	HR
<input checked="" type="checkbox"/> _V_	TAX COLLECTOR
<input checked="" type="checkbox"/> _V_	RISK MGMT
<input type="checkbox"/>	FIRE DEPT
<input type="checkbox"/>	EMERGENCY MGMT
<input type="checkbox"/>	JP No.1
<input checked="" type="checkbox"/> _V_	JP No.2
<input checked="" type="checkbox"/> _V_	JP No.3
<input type="checkbox"/>	JP No.4
<input checked="" type="checkbox"/> _VA_	OTHER
<input type="checkbox"/>	JUDGE FERNANDEZ

MOTION/NOTE KEY: JUDGE EFRAIN V VALDEZ - E V V; COMM RAMON - R; COMM OWENS - O; COMM NETTLETON - N; COMM FLORES - F

6. Executive Session pursuant to Texas Government Code §551.071(2) consultation which is governed by the attorney/client privilege and possible action in open session thereafter.

EXECUTIVE SESSION: _____ §551.071(1) (A) _____ §551.071(1) (A) _____ §551.071(2) ___v___ §551.071(1) (B) _____ §551.072 _____
OTHER _____ BEGAN @ _____ ENDED @ _____ BREAK @ _____ RESUMED @ _____ ACTION AFTER EX: _____

ORDER
N/A

MOTION	2 ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
			NO EXECUTIVE SESSION WAS HELD.				

7. Elected officials' comments: _____ NONE _____

8. Judge's Comments: _____ NONE _____

9. Adjourn:

ORDER
N/A

MOTION	2 ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
N	O		MOTION TO RECESS UNTIL 12 NOON.		N,R,O,F		

Commissioners Court reserves the right to hear any of the above agenda items that qualify for an executive session in an executive session by publicly announcing the applicable section number of the Open Meetings Act (Chapter 551 of the Texas Government Code) that justifies executive session treatment.

The foregoing, recorded in Volume 45, pages 31-37, inclusive, was on this the 14th day of **SEPTEMBER** A.D. 2015, read and is hereby **APPROVED**.

Respectfully submitted,

Efrain Valdez

 EFRAIN V. VALDEZ
 COUNTY JUDGE

ATTEST:
Generosa Gracia-Ramon

 GENEROSA GRACIA-RAMON
 VAL VERCE COUNTY CLERK



MOTION/NOTE KEY: JUDGE EFRAIN V VALDEZ – E V V; COMM RAMON – R; COMM OWENS – O; COMM NETTLETON – N; COMM FLORES – F



VAL VERDE COUNTY

400 Pecan Street
Del Rio, Texas 78840

Old County Court-at-Law Bldg.
207 East Losoya Street

August 10, 2015 at 8:00 a.m.

Val Verde County Commissioners Court
Del Rio, Texas
AUGUST SPECIAL MEETING

AGENDA/NOTICE

1. Call to order.
2. Determination that a quorum is present.
3. Pledge of allegiance.
4. Approving minutes of the previous meeting(s).

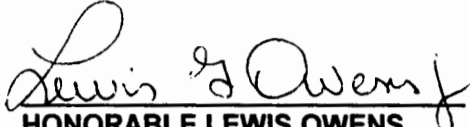
NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:

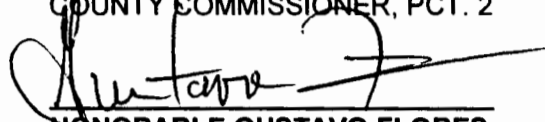
5. Budget Workshop.
6. Executive Session pursuant to Texas Government Code §551.071(2) consultation which is governed by the attorney/client privilege and possible action in open session thereafter.
7. Elected officials' comments.
8. Judge's comments.
9. Adjourn.

Commissioners Court reserves the right to hear any of the above described agenda items that qualify for an executive session in an executive session by publicly announcing the applicable section of the Open Meetings Act (Chapter 551 of the Texas Government Code) that justifies executive session treatment.

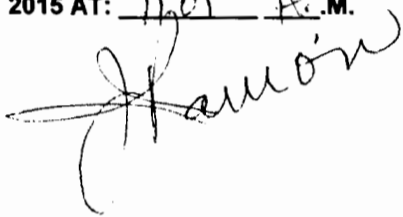

HONORABLE RAMIRO V. RAMON
COUNTY COMMISSIONER, PCT. 1



HONORABLE ROBERT NETTLETON
COUNTY COMMISSIONER, PCT. 3


HONORABLE LEWIS OWENS
COUNTY COMMISSIONER, PCT. 2


HONORABLE GUSTAVO FLORES
COUNTY COMMISSIONER, PCT. 4

THIS NOTICE OF THE AGENDA WAS POSTED ON THE OFFICIAL BULLETIN BOARD ON AUGUST 3, 2015 AT: 11:01 A.M.



2015 AUG -3 AM 11:01
GENEUSA GRACIA-RAMON
VAL VERDE COUNTY CLERK
BY  DEPUTY

FILED

CERTIFICATION

I, the undersigned County Clerk, do hereby certify that the above **AGENDA/NOTICE/ADDENDUM** of the Val Verde County Commissioner's Court is a true and correct copy of the **AGENDA/NOTICE/ADDENDUM** received for filing by the County Clerk from the Val Verde County Judge on the 3rd day of August, 2015 at 11:01 o'clock a. m. and recorded in the minutes of the Val Verde County Commissioner's Court.



Generosa Gracia-Ramon
Generosa Gracia-Ramon
Val Verde County Clerk

Monday, July 27, 2015

3% INCREASE FOR EE's WITH NO CHANGE IN PAY

Dept	Position	Grade	Current Annual Salary	3%	Proposed Increase	Pay Status	COST PER DEPT.
63rd DIST. COURT	Assistant Court Coordinator	20	\$ 28,333.24	\$ 850.00	\$ 29,183.24	No Chg. In Pay	
63rd DIST. COURT	Court Coordinator	21	\$ 37,492.00	\$ 1,124.76	\$ 38,616.76	No Chg. In Pay	
63rd DIST. COURT	Interpreter	24	\$ 36,055.50	\$ 1,081.67	\$ 37,137.17	No Chg. In Pay	\$ 104,937.16
83rd DIST. COURT	Assistant Court Coordinator	20	\$ 29,948.98	\$ 898.47	\$ 30,847.45	No Chg. In Pay	
83rd DIST. COURT	Court Coordinator	21	\$ 42,848.00	\$ 1,285.44	\$ 44,133.44	No Chg. In Pay	\$ 74,980.89
BLDG. MAINT.	Maintenance	16	\$ 26,865.10	\$ 805.95	\$ 27,671.05	No Chg. In Pay	\$ 27,671.05
COUNTY CLK	Deputy Clerk III	18	\$ 26,052.00	\$ 781.56	\$ 26,833.56	No Chg. In Pay	
COUNTY CLK	Chief Deputy (CTY CLK)	21	\$ 31,803.43	\$ 954.10	\$ 32,757.53	No Chg. In Pay	\$ 59,591.09
COURT AT LAW	Assistant Court Coordinator	20	\$ 28,333.24	\$ 850.00	\$ 29,183.24	No Chg. In Pay	
COURT AT LAW	Court Coordinator	21	\$ 49,179.71	\$ 1,475.39	\$ 50,655.10	Maxed Out	\$ 79,838.34
CTY AGENT	Secretary	17	\$ 27,699.91	\$ 831.00	\$ 28,530.91	No Chg. In Pay	
CTY. AGENT	Maintenance	16	\$ 33,651.83	\$ 1,009.55	\$ 34,661.38	Maxed Out	\$ 63,192.29
CTY. ATTORNEY	Office Manager	20	\$ 52,158.78	\$ 1,564.76	\$ 53,723.54	Maxed Out	
CTY. ATTORNEY	Administrative Legal Assistant	24	\$ 60,912.22	\$ 1,827.37	\$ 62,739.59	Maxed Out	
CTY. ATTORNEY	Legal Secretary	21	\$ 37,973.99	\$ 1,139.22	\$ 39,113.21	No Chg. In Pay	
CTY. ATTORNEY	1st Assistant County Attorney	37	\$ 84,512.04	\$ 2,535.36	\$ 87,047.40	No Chg. In Pay	\$ 242,623.74
DISTRICT CLK	Chief Deputy (DIST. CLK)	21	\$ 31,188.20	\$ 935.65	\$ 32,123.85	No Chg. In Pay	\$ 32,123.85
FIRE DEPT	Fire Supervisor	28	\$ 48,564.16	\$ 1,456.92	\$ 50,021.08	No Chg. In Pay	\$ 50,021.08
HUMAN RESOURCES	Personnel Director	28	\$ 47,275.74	\$ 1,418.27	\$ 48,694.01	No Chg. In Pay	\$ 48,694.01
IT DEPT	Junior Technician	21	\$ 41,200.00	\$ 1,236.00	\$ 42,436.00	No Chg. In Pay	
IT DEPT	Information Technology Specialist	28	\$ 69,525.00	\$ 2,085.75	\$ 71,610.75	No Chg. In Pay	\$ 114,046.75
JUDGE	Grounds Keeper	16	\$ 27,634.57	\$ 829.04	\$ 28,463.61	No Chg. In Pay	
JUDGE	Administrative Assistant	21	\$ 42,000.00	\$ 1,260.00	\$ 43,260.00	No Chg. In Pay	
JUDGE	Court Coordinator	21	\$ 32,136.00	\$ 964.08	\$ 33,100.08	No Chg. In Pay	
JUDGE	Emergency Management Coordinator	24	\$ 35,997.00	\$ 1,079.91	\$ 37,076.91	No Chg. In Pay	\$ 141,900.60
LIBRARY	Librarian I	16	\$ 27,594.67	\$ 827.84	\$ 28,422.51	No Chg. In Pay	
LIBRARY	Maintenance	16	\$ 29,696.74	\$ 890.90	\$ 30,587.64	No Chg. In Pay	
LIBRARY	Librarian II	17	\$ 25,376.37	\$ 761.29	\$ 26,137.66	No Chg. In Pay	
LIBRARY	Librarian II	17	\$ 28,288.62	\$ 848.66	\$ 29,137.28	No Chg. In Pay	\$ 114,285.09
PCT. 1	Light Equipment Operator	20	\$ 31,481.93	\$ 944.46	\$ 32,426.39	No Chg. In Pay	
PCT. 1	Heavy Equipment Operator	21	\$ 40,369.30	\$ 1,211.08	\$ 41,580.38	No Chg. In Pay	
PCT. 1	Foreman	26	\$ 53,404.12	\$ 1,602.12	\$ 55,006.24	No Chg. In Pay	\$ 129,013.01
PCT. 2	Driver	17	\$ 30,096.88	\$ 902.91	\$ 30,999.79	No Chg. In Pay	
PCT. 2	Light Equipment Operator	20	\$ 34,244.32	\$ 1,027.33	\$ 35,271.65	No Chg. In Pay	
PCT. 2	Heavy Equipment Operator	21	\$ 40,092.28	\$ 1,202.77	\$ 41,295.05	No Chg. In Pay	
PCT. 2	Foreman	26	\$ 53,404.12	\$ 1,602.12	\$ 55,006.24	No Chg. In Pay	\$ 162,572.73
PCT. 3	Light Equipment Operator	20	\$ 27,895.77	\$ 836.87	\$ 28,732.64	No Chg. In Pay	
PCT. 3	Heavy Equipment Operator	21	\$ 33,423.99	\$ 1,002.72	\$ 34,426.71	No Chg. In Pay	
PCT. 3	Foreman	26	\$ 53,404.12	\$ 1,602.12	\$ 55,006.24	No Chg. In Pay	\$ 118,165.60
PCT. 4	Light Equipment Operator	20	\$ 27,583.40	\$ 827.50	\$ 28,410.90	No Chg. In Pay	
PCT. 4	Foreman	26	\$ 38,727.00	\$ 1,161.81	\$ 39,888.81	No Chg. In Pay	\$ 68,299.71
PURCHASING	Assistant Purchasing Agent	21	\$ 39,522.39	\$ 1,185.67	\$ 40,708.06	No Chg. In Pay	\$ 40,708.06
RISK MGMT.	Health Inspector	28	\$ 48,754.88	\$ 1,462.65	\$ 50,217.53	No Chg. In Pay	\$ 50,217.53
SHERIFF	Clerk	16	\$ 23,497.54	\$ 704.93	\$ 24,202.47	No Chg. In Pay	
SHERIFF	State Records Clerk	17	\$ 27,748.56	\$ 832.46	\$ 28,581.02	No Chg. In Pay	
SHERIFF	Civil Warrant Clerk	17	\$ 32,405.29	\$ 972.16	\$ 33,377.45	No Chg. In Pay	
SHERIFF	Finance Clerk II	17	\$ 27,583.40	\$ 827.50	\$ 28,410.90	No Chg. In Pay	
SHERIFF	Background Investigator	20	\$ 37,616.12	\$ 1,128.48	\$ 38,744.60	No Chg. In Pay	
SHERIFF	Administrative Assistant	21	\$ 39,176.63	\$ 1,175.30	\$ 40,351.93	No Chg. In Pay	
SHERIFF	Mechanic	21	\$ 43,639.53	\$ 1,309.19	\$ 44,948.72	No Chg. In Pay	
SHERIFF	Bailiff	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Bailiff	21	\$ 39,974.73	\$ 1,199.24	\$ 41,173.97	No Chg. In Pay	
SHERIFF	Bailiff	21	\$ 42,539.48	\$ 1,276.18	\$ 43,815.66	No Chg. In Pay	
SHERIFF	Bailiff	21	\$ 46,548.04	\$ 1,396.44	\$ 47,944.48	No Chg. In Pay	
SHERIFF	Civil Deputy	21	\$ 43,888.34	\$ 1,316.65	\$ 45,204.99	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 32,136.00	\$ 964.08	\$ 33,100.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 32,136.00	\$ 964.08	\$ 33,100.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 32,136.00	\$ 964.08	\$ 33,100.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	

GEO MOA

SHERIFF	Patrol Deputy	21	\$ 33,269.00	\$ 998.07	\$ 34,267.07	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 34,424.08	\$ 1,032.72	\$ 35,456.80	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 42,539.48	\$ 1,276.18	\$ 43,815.66	No Chg. In Pay	
SHERIFF	Patrol Deputy	21	\$ 44,619.90	\$ 1,338.60	\$ 45,958.50	No Chg. In Pay	
SHERIFF	Transport Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Transport Deputy	21	\$ 33,100.08	\$ 993.00	\$ 34,093.08	No Chg. In Pay	
SHERIFF	Warrants Deputy	21	\$ 42,539.48	\$ 1,276.18	\$ 43,815.66	No Chg. In Pay	
SHERIFF	Training Coordinator	24	\$ 41,915.09	\$ 1,257.45	\$ 43,172.54	No Chg. In Pay	
SHERIFF	Eagle Pass Task Force	24	\$ 44,911.95	\$ 1,347.36	\$ 46,259.31	No Chg. In Pay	Grant
SHERIFF	Amistad Intelligence	24	\$ 43,019.74	\$ 1,290.59	\$ 44,310.33	No Chg. In Pay	Grant
SHERIFF	Amistad Intelligence	24	\$ 45,312.39	\$ 1,359.37	\$ 46,671.76	No Chg. In Pay	Grant
SHERIFF	Del Rio Task Force	24	\$ 42,708.00	\$ 1,281.24	\$ 43,989.24	No Chg. In Pay	Grant
SHERIFF	Criminal Investigator	24	\$ 36,420.80	\$ 1,092.62	\$ 37,513.42	No Chg. In Pay	
SHERIFF	Criminal Investigator	24	\$ 37,523.20	\$ 1,125.70	\$ 38,648.90	No Chg. In Pay	
SHERIFF	Sergeant Patrol	26	\$ 41,340.12	\$ 1,240.20	\$ 42,580.32	No Chg. In Pay	
SHERIFF	Sergeant Patrol	26	\$ 44,090.42	\$ 1,322.71	\$ 45,413.13	No Chg. In Pay	
SHERIFF	Sergeant Civil Deputy	26	\$ 42,721.40	\$ 1,281.64	\$ 44,003.04	No Chg. In Pay	
SHERIFF	Lieutenant Bailiff	27	\$ 50,191.43	\$ 1,505.74	\$ 51,697.17	No Chg. In Pay	
SHERIFF	Lieutenant Criminal Investigator	27	\$ 44,039.08	\$ 1,321.17	\$ 45,360.25	No Chg. In Pay	
SHERIFF	Lieutenant Patrol	27	\$ 47,974.42	\$ 1,439.23	\$ 49,413.65	No Chg. In Pay	
SHERIFF	Jail Monitor	27	\$ 52,286.41	\$ 1,568.59	\$ 53,855.00	No Chg. In Pay	GEO MOA
SHERIFF	Chief Deputy Sheriff	30	\$ 52,286.54	\$ 1,568.60	\$ 53,855.14	No Chg. In Pay	\$ 1,644,764.92
TAX	School Tax Deputy	17	\$ 27,577.57	\$ 827.33	\$ 28,404.90	No Chg. In Pay	
TAX	Chief Deputy	21	\$ 32,119.80	\$ 963.59	\$ 33,083.39	No Chg. In Pay	
TAX	Lead Deputy (TAX)	17	\$ 27,460.58	\$ 823.82	\$ 28,284.40	No Chg. In Pay	\$ 89,772.69
TREASURER	Assistant Treasurer	24	\$ 36,426.00	\$ 1,092.78	\$ 37,518.78	No Chg. In Pay	\$ 37,518.78
			TOTAL	\$ 101,794.34	\$ 3,494,938.98		\$ 3,494,938.98
					3% Inc. for EE with no Pay Chg.		\$ 101,794.34
					Inc. Pay Parks Supt to Foremen level		\$ 14,677.12
					TOTAL COST		\$ 116,471.46