

Approved: Regular Meeting 8/8/2016 (Tabled: 7/11/16)



**VAL VERDE COUNTY COMMISSIONER'S COURT MINUTES**

**JUNE 1<sup>ST</sup> SPECIAL TERM, A.D. 2016**

1. CALL TO ORDER.
2. DETERMINATION THAT A QUORUM IS PRESENT:

**BE IT REMEMBERED** that on this the 1<sup>st</sup> day of June A.D. 2016 at 9:00 o'clock A.M., after due notice was given by posting of the attached Agenda; the Honorable Val Verde County Commissioners' Court convened in **SPECIAL SESSION**. The meeting was called to order, the following members being present and constituted a quorum: Efrain V. Valdez, County Judge, Presiding; Ramiro V. Ramon, Absent; Commissioner of Precinct No. 1; Absent; Lewis Owens, Commissioner of Precinct No. 2; Robert "LeBeau" Nettleton; Commissioner of Precinct No. 3; Gustavo Flores, Commissioner of Precinct No. 4; and Generosa Gracia-Ramon, County Clerk; when the following proceeding was had to wit:

3. The Court recited the Pledge of Allegiance to the Flag.

**NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:**

**Judge Efrain Valdez, County Judge**

4. Discussion and possible action on employee's salaries for budget year 2016-2017. Presentations were made by the following:
  1. Ms. Monday, Librarian, requesting job title changes to be in line with actual job responsibilities.
  2. Mr. Roger Cerny, Risk Management, has reviewed salary proposal with his staff, they are in agreement with the proposal.  
[Commissioner Ramon arrived at this time during the meeting.]
  3. Constable Berg: requesting a vehicle allowance increase to \$500.
  4. Ms. Christina Nash, Agricultural Extension Center, requesting a job title change from Secretary to Office Manager for their office.
  5. Sheriff Martinez, requesting flexibility for a salary increase for two HYDTA positions, paid for thru the HYDTA Grant.

**MOTION KEY:**  
 EFRAIN V VALDEZ= EVV  
 COMM RAMON=R  
 COMM OWENS=O  
 COMM NETTLETON=N  
 COMM FLORES= F

**QUORUM**  
 COUNTY JUDGE  
 \_\_\_ Judge's Staff  
 \_\_\_ Judge's Staff  
 \* COMM. PRCT# 1  
 \*Arrived Late  
 COMM. PRCT# 2  
 COMM. PRCT# 3  
 COMM. PRCT# 4

**ATTENDING**

**COUNTY STAFF/DEPTS:**  
 COUNTY ATTY  
 COUNTY ATTY STAFF  
 \_\_\_ COUNTY ATTY STAFF  
 DISTRICT CLERK  
 \_\_\_ IT  
 SHERIFF  
 \_\_\_ SHERIFF'S STAFF  
 AUDITOR  
 TREASURER  
 PURCHASING  
 HR  
 TAX COLLECTOR  
 \_\_\_ RISK MGMT  
 \_\_\_ FIRE DEPT  
 \_\_\_ EMERGENCY MGMT  
 \_\_\_ JP #1  
 JP #2  
 JP #3  
 JP #4  
 \_\_\_ OTHER

MOTION KEY: EFRAIN V VALDEZ= EVV; COMM RAMON=R; COMM OWENS=O; COMM NETTLETON=N; COMM FLORES=F

Approved: Regular Meeting 8/8/2016 (Tabled: 7/11/16)

ORDER	MOTION	2ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABSTAIN
#16-215	N	R		Motion to Approve the Sheriff's		N,R,O		
				Request to address those two		F, EVV		
				Salaries within the bounds of				
				The Grant.				

6. Beatriz Munoz, Tax Collector/Assessor, is requesting a raise of \$500 to \$600 for her deputy, Maria Scott.
7. Sandra Fuentes, Border Organization, proposing that the County Commissioner's Court adopt a pay scale for deputies and that their pay be treated differently than other employees.
8. Sheriff Martinez, requesting to set base pay for all deputies at \$34,000.00 and that all current employees below the base be adjusted to the base.
9. Commissioner Ramon also wanted the Court to review the salaries of elected officials and consider setting base pays for elected officials.

ORDER	MOTION	2ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABSTAIN
#16-216	R	N		Motion to set the base pay for				
				Sheriff's Deputies at \$34,000 a				
				year; that all current deputies				
				be adjusted accordingly to the				
				base.				
			R	to include the bailiff and as they	N			
				are hired, they be hired at				
				\$32,862.50 and once they finish				
				the academy, they be paid the		N,R,O		
				base of \$34,000.00		F, EVV		

10. Sheriff Martinez, requesting an increase for the communications deputies from \$23,452.50 to \$24,000.00 (4 positions).
11. Judge Pat Cole, JP #3, supports the proposed salary increases.
12. Judge Faz, JP#2, in support of the proposed salary increases.
13. Commissioner Ramon addressed increasing the base pay salary for the community center coordinator and the Road and Bridge Secretary and proposed that the Court consider setting the base pay at \$24,000.00.

---

MOTION KEY: EFRAIN V VALDEZ= EVV; COMM RAMON=R; COMM OWENS=O; COMM NETTLETON=N; COMM FLORES=F

Approved: Regular Meeting 8/8/2016 (Tabled: 7/11/16)

14. Commissioner Flores reminded the Court that the position had been re-classified and proposed the following:

ORDER #16-217	MOTION	2ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABSTAIN
	F			Motion to raise the salary for the				
				Community Center Coordinator				
				to \$25,000.00.				
		*Motion	did not	receive a 2 <sup>nd</sup> . Motion did not pass.				

15. Commissioner Nettleton wanted the Court to review the salaries for part-time employees throughout the County and consider revisiting part-time salary at a specific rate on a county wide basis.
16. Commissioner Ramon wanted to revisit the base pay salary for the Community Center Coordinator.

ORDER #16-218	MOTION	2ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABSTAIN
	R	N		Motion to set the base pay salary				
				for the Community Center				
				Coordinator at \$24,000.				
			R	To include the Road & Bridge	N	N,R,O		
				Secretary.		F, EVV		

17. Mr. Sosa, VA Officer, requesting a job title change from Secretary to Administrative Secretary for the VA Office.
18. Judge Lopez, JP#4, spoke in support of the proposed base pay changes.

ORDER #16-219	MOTION	2ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABSTAIN
	F	O		Motion to adjust the salary for		N,R,		
				Precinct 4 Foreman to 47,600.00		O,F,		
				In order to keep him at Exempt		E V V		
				Status.				

**Commissioners Court reserves the right to hear any of the above agenda items that qualify for an executive session in an executive session by publicly announcing the applicable section number of the Meetings Act (Chapter 551 of the Texas Government Code that justifies executive session treatment.**

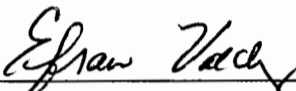
---

MOTION KEY: EFRAIN V VALDEZ= EVV; COMM RAMON=R; COMM OWENS=O; COMM NETTLETON=N; COMM FLORES=F

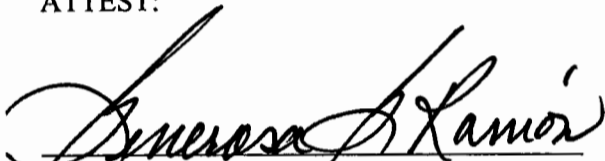
Approved: Regular Meeting 8/8/2016 (Tabled: 7/11/16)

The foregoing, recorded in Volume 46, pages 471-476, inclusive, was on this the 8<sup>th</sup> day of August, A.D. 2016, read and is hereby **APPROVED**.

Respectfully submitted,

  
\_\_\_\_\_  
Efrain V. Valdez, County Judge  
Val Verde County, Texas

ATTEST:

  
\_\_\_\_\_  
GENEROSA GRACIA RAMON  
COUNTY CLERK



---

MOTION KEY: EFRAIN V VALDEZ= EVV; COMM RAMON=R; COMM OWENS=O; COMM NETTLETON=N; COMM FLORES=F

*County of Val Verde*



**Efrain V. Valdez**

*County Judge*

P.O. Box 4250  
Del Rio, TX 78841  
Email: [evaldez@valverdecountry.org](mailto:evaldez@valverdecountry.org)

Phone (830) 774-7501  
Fax (830) 775-9406

**AGENDA/NOTICE**

**VAL VERDE COUNTY COMMISSIONERS COURT**

**Special Meeting**

**Old County Court at Law Bldg.  
207B E. Losoya Street  
Del Rio, TX**

**June 1, 2016  
9:00 A.M.**

1. Call to order.
2. Determination that a quorum is present.
3. Pledge of allegiance.

**NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:**

**Efrain Valdez, County Judge**

4. Discussion and possible action on employees' salaries for budget year 2016-2017.

**Commissioners Court reserves the right to hear any of the above agenda items that qualify for an executive session in an executive session by publicly announcing the applicable section number of the Open Meetings Act (Chapter 551 of the Texas Government Code) that justifies executive session treatment.**

*Efrain Valdez*  
Efrain Valdez, County Judge  
Val Verde County, Texas

THIS NOTICE OF THE AGENDA WAS POSTED ON THE BULLETIN BOARD ON: Friday, May 27, 2016 at  
8:15 AM

2016 MAY 27 A 8:15  
GENEROSA GRACIA-RAMON  
VAL VERDE COUNTY CLERK  
BY *[Signature]* DEPUTY

FILED

CERTIFICATE

I, the undersigned County Clerk, do hereby certify that the above **AGENDA/NOTICE/ADDENDUM** of the Val Verde County Commissioner's Court is a true and correct copy of the **AGENDA/NOTICE/ADDENDUM** as posted on the courthouse door of Val Verde County, at a place readily accessible to the general public at all times on the ~~8<sup>th</sup>~~ <sup>27<sup>th</sup></sup> day of ~~August~~ <sup>May</sup>, 2016, at ~~9:00~~ <sup>8:15</sup> o'clock a. m. and said **AGENDA/NOTICE/ADDENDUM** remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.



*Generosa Gracia-Ramon*  
Generosa Gracia-Ramon  
Val Verde County Clerk

P.O. Box 4250 • Del Rio, TX 78841