# Limited English Proficiency Plan

<table>
<thead>
<tr>
<th>Name Grantee:</th>
<th>Val Verde County 7220479</th>
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<tbody>
<tr>
<td>Community Population:</td>
<td>48,879</td>
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<td>LEP population:</td>
<td>21.9% 10,704</td>
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<td>Languages spoken:</td>
<td>Spanish</td>
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<td>1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number, or</td>
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<tr>
<td>2) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries</td>
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## Program activities to be accessible to LEP persons:
- All Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project.
- All Publications regarding TxCDBG application, grievance procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action, and other vital hearings, documents, and program requirements.
- All Other program documents: As needed during TxCDBG Contract period.

## Resources available to Grant Recipient:
- Translation services: Val Verde County shall provide staff that has the capacity to interpret for LEP individuals.
- Interpreter services: Val Verde County shall provide staff that has the capacity to interpret English to Spanish for LEP individuals.
- Other resources: All As needed during TxCDBG Contract period.

## Language Assistance to be provided:
- Translation (oral and/or written) of advertised notices and vital documents for:
  - All Published Notices will contain a statement with contact information in regards to translation of notices.
- Referrals to community liaisons proficient in the language of LEP persons. Staff members of Val Verde County are proficient in the language (Spanish) of LEP persons.
- Public meetings conducted in multiple languages:
  - All Announcements contain wording that should an interpreter be needed then that individual should contact Val Verde County as last two days before the meeting to arrange for an interpreter to be present.
- Notices to recipients of the availability of LEP services:
  - All Notices contain information regarding the availability of services for LEP persons.
- All Other services will be implemented for LEP persons on an as needed basis during the TxCDBG Contract period.

[Signature]
Lewis G. Owens Jr., Val Verde County Judge

November 10, 2020

Date